

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 6, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 30, 2013, for approval
APPROVED; COMMISSIONER MARTINEZ ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ANDREA MAJOR** for a hearing on her **discharge**, effective November 15, 2011, from the position of Medical Case Worker II, Department of Mental Health, **Case No. 11-372.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **GERTRUDE WILLIAMSON** for a hearing on her thirty (30) day **suspension**, effective December 10, 2012, from the position of Health Facilities Evaluator, Nursing, Department of Public Health, **Case No. 12-406***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **HASMIK LEON** for a hearing on her **discharge**, effective August 29, 2012, from the position of Cardiac Electrodiagnostic Technician I, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-354.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **LINDA COLE-GILL** for a hearing on her ten (10) day **suspension**, effective September 17, 2013, from the position of Registered Nurse II, Sheriff's Department, **Case No. 13-449**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. *Petition of **RAY JONES** for a hearing on his thirty (30) day **suspension**, effective September 9, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-442**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **BETHLY L. MILLS** for a hearing on her ten (10) day **suspension**, effective September 27, 2013, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 13-445**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **MIKE COOPER** for a hearing on his **reduction**, effective September 4, 2013, from the position of Ocean Lifeguard Specialist - Recurrent to the position of Ocean Lifeguard - Recurrent, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-434**.*
HEARING DENIED. COMMISSIONER MARTINEZ DISSENTED.

8. *Petition of **ANAS ALSABBAGH** for a hearing on his **discharge**, effective September 4, 2013, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-447**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **STEFANIE CAGAMPAN** for a hearing on her **discharge**, effective September 6, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-450**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

10. *Petition of **SHIRLEY DIXON** for a hearing on her **discharge**, effective September 6, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-443**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **JAMES SCHNEIDERMAN** for a hearing on his **discharge**, effective September 13, 2013, from the position of Division Chief, Auditor-Controller, Department of Auditor-Controller, **Case No. 13-446**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (LESTER TOLNAI, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION IN THIS MATTER).
12. *Petition of **SHARON BOYKIN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Social Worker Trainee, **Case No. 13-422**.*
HEARING DENIED.
13. *Amended petition of **LUPE HERNANDEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-257**.*
DENIED. (NO ONE APPEARED FOR THE PETITIONER).
14. *Petition of **JACQUELINE POLEE** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Contract Program Monitor, **Case No. 13-430**.*
HEARING DENIED. COMMISSIONER FELTON.
15. *Petition of **DEBORAH SLABO** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Attorney III, CSS, **Case No. 13-438**.*
HEARING DENIED.

New Business (continued)

16. *Petition of **RITA MARMOLEJO** for a hearing on her **performance evaluation** in the position of Contract Program Auditor, Department of Public Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-425.***
WAIVED THE TIMELINESS ISSUE. HEARING DENIED. COMMISSIONER MARTINEZ DISSENTED.
17. *Petition of **TISHA SCOTT-DAVIS** for a hearing on her claim of a Civil Service Rule 25 violation in the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-426.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:20 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

19. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 2, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-189**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
20. *Petitioner's request for a hearing on his **discharge**, effective February 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-068**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
21. *Petitioner's request for a hearing on his **discharge**, effective March 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-149**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
22. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective January 28, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-037**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
23. *Petitioner's request for a hearing on her **denial of promotion** to the position of Senior Probation Director, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-124**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
24. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

Unfinished Business (continued)

25. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-091**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-113**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.
27. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-115**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.
28. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-118**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.
29. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-126**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.
30. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-127**.*
THE COMMISSION CONSOLIDATED CASE NOS. 13-090, 13-091, 13-113, 13-115, 13-118, 13-126 AND 13-127. NEW HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business

31. *Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
32. *Petitioner's request for a hearing on his **discharge**, effective September 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-451**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:36 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:37 A.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Commission Specialist:
Steve Erickson

Intermediate Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON NOVEMBER 13, 2013



Lawrence D. Crocker
Executive Director